

Tammy Dowley-Blackman

Organizational Culture and Systems Workplace Expert

GALVANIZING 1,000,000 LEADERS

Tammy Dowley-Blackman collaborates with the corporate, government, nonprofit, and philanthropic sectors to build an intergenerational pipeline of leaders equipped to deliver solutions for today's complex global workplace.



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- + Tammy's Promotional Photos

ASSOCIATIONS & ACCREDITATIONS:



TAMMY DOWLEY-BLACKMAN GROUP, LLC



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Early Career Return on Investment (ROI): A PROVEN Framework

A MUST FOR EARLY CAREER PROFESSIONALS

- + Develop stronger knowledge of professionalism, collaboration, and organizational culture
- + Explore ideas that mix personal leadership development, diversity, equity, inclusion, accessibility, and belonging
- + Identify tools to create a career blueprint for success that align values and purpose that track progress

Engaged Leaders = Organizational Productivity

SUPPORT FOR EMERGING LEADERS AND EMPLOYEE RESOURCE GROUPS

- + Understand and prepare for the performance review process in full
- + How to use role-playing exercises to prepare and practice for performance reviews
- + Explore support opportunities for positive learning initiatives and development needs for organizational leaders

Relationships 2.0—Next Step Generational Solutions

INSPIRE YOUR EMERGING LEADERS

- + Understand how executive coaching and a mentor can help fast track a career
- + Discover a collection of examples, templates, and suggestions for leadership development resources
- + Confirm career goals and develop a leadership style that aligns with those goals

Customized Branding for YOUR Needs

DEVELOP YOUR LEADERSHIP BRAND

- + Understand the changes that are most impactful to young professionals in a hybrid work world and how to remain relevant
- + How to develop both personal and organizational brands by creating a portfolio of materials
- + Discover why it's never too early to invest in executive coaching and mentors

Preparing for Board Service

ESSENTIAL LEARNING FOR JOINING A BOARD

- + How to leverage early work experience to become a young professional board member
- + Learn the 10 most important skills needed to be of the greatest service on a board
- + Review the Young Professional's Toolkit for Board Service

Martha Tierney, Founder and Partner, Tierney Lawrence, LLC, Board Chair, Common Cause

Common Cause engaged the Tammy Dowley-Blackman Group to support our efforts to strategically align equity and democracy. This long-term consultancy helped the staff, National Governing Board, and State Advisory Board members consider how to embed equity into every facet of the organization, including hiring, onboarding, policies, Employee Resource Groups, Management Team development, board recruitment and training, and strategic planning. Tammy and her team were with us every step of the way as trusted experts and partners.

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Alicia Adamson, Senior Vice President of Development, Engagement, United Way of Massachusetts Bay and Merrimack Valley

“What I valued most about Tammy was her mentorship and coaching she provided to my board and her ability to lead them towards an understanding of the impact they can make in their roles.”

Vanessa Briggs, former CEO, Alliance for Health Equity

Tammy Dowley-Blackman is an excellent source of knowledge. Her cross-sector experience offers an in-depth capacity to help position organizations to meet their mission. Her uncanny ability to engage with board of director members in a keynote meeting or via ongoing strategic advising leads to fresh perspectives and innovation, a transformed organizational culture, and substantive impact.

Sean Connor, Government Affairs Leadership, Lowe's and Former Safety, Accessibility, and Economic Impact Policy Director, Lime

As a former client, I can't speak highly enough about Tammy and her team. She's thoughtful, knowledgeable and a high value addition to teams.

Sarah Grosvenor, Program Officer, Mott Philanthropic

I have appreciated Tammy's ability to thoughtfully guide challenging conversations, providing insight and advice related to the needs of (our) cohort. Beyond her work with the group, I value her willingness to be a thought partner.

Ify Mora, Director of Program Operations, Margaret A. Cargill Philanthropies

Tammy ensured that every aspect of professional development was geared towards each participant's success. My experience in the program helped me get to where I am today and I am deeply appreciative to Tammy for that opportunity and for her continued support.

Phillip Page, Vice President, Strategic Partnerships, Cambridge College

Tammy is one of the most consummate professionals I know. She is a wonderful collaborator and an effective motivator, astute to the nuances of group dynamics and adept at working with a broad spectrum of people.



Tammy's highly anticipated upcoming book *Looking Forward Finding Your Leadership Path* amplifies the stories, the voices, and the life and work approaches of Gen Z as they revolutionize the workforce.

Gen Z is the most diverse and technologically advanced generation to come ever. They are also the first generation in 50 years to join the workforce with limited to no professional experience, but they bring so much to the table.

TAMMY'S CLIENT LIST (PARTIAL):



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Tammy Dowley-Blackman collaborates across corporate, government, nonprofit, and philanthropic sectors to build a pipeline of leaders that deliver greater productivity across workplace generations.



BIO

Tammy Dowley-Blackman is a recognized organizational and leadership development authority. She has designed and delivered presentations, residencies, training, and workshops across the United States. She has spent almost two decades building companies focused on delivering innovative approaches to leadership and organizational development. In addition to her consulting experience, Tammy has developed partnership programs for higher education and the philanthropic sector.

She served as Executive Director and Chief Development Officer for affiliates of two national nonprofits. Tammy has also taught Nonprofit Management at Cambridge College, and Lesley University, as well as served as a Senior Fellow for the Boston University School of Management's Institute for Nonprofit Management and Leadership.

Most recently, Tammy completed her six-year term as the President of the Board of Directors for TSNE MissionWorks, where she led the \$64 million-dollar organization through unprecedented leadership and business model change and expansion. She also provides leadership as an Advisory Board member for the Isabella Stewart Gardner Museum and as a Board of Director member for the Proteus Fund.

INTRODUCTION

Our speaker today has sat in every seat of the table as an entrepreneur, leadership expert, nonprofit executive, philanthropic leader, and professor. She is the CEO of Tammy Dowley-Blackman Group, LLC, where she is on a mission to galvanize 1,000,000 leaders through her suite of connected company brands focused on collaborating with corporate, government, nonprofit, and philanthropic partners to deliver leadership and workforce solutions through presentations, workshops, and team trainings. She has acted as a strategic advisor to hundreds of organizations on a range of topics. In her free time, she enjoys serving on boards that connect to her interests in the arts and strengthening communities.

Please welcome Tammy Dowley-Blackman!

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Tammy Headshot



Tammy Workshot



Tammy Bodyshot



Tammy Additional Image



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